

**Please note this EEO-1 report uses federally mandated job categories that are broadly applicable to U.S. companies across a variety of industries and that differ from how Sherwin-Williams categorizes jobs and measures our progress. We believe the data presented on our website provides a more useful and meaningful reflection of the Company's workforce diversity as it is more tailored to our organizational structure.*

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) *										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 0782573			EMPLOYER NAME SHERWIN-WILLIAMS COMPANY THE												
ADDRESS 101 WEST PROSPECT AVENUE						CITY/TOWN CLEVELAND				STATE OH		ZIP CODE 44115			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 340526850															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): GAJ1F3WQCWY5 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 444120 - Paint and Wallpaper Retailers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	38	0	0	0	0	0	7	1	2	0	0	0	48
First/Mid-Level Officials and Managers	1586	491	7230	919	206	28	46	171	2391	321	75	6	9	75	13554
Professionals	110	99	1629	120	235	3	3	36	1008	136	133	1	0	20	3533
Technicians	12	3	137	17	7	0	0	3	66	15	7	0	0	0	267
Sales Workers	2930	1086	7513	1181	183	42	58	245	2683	405	67	8	36	134	16571
Administrative Support Workers	57	80	365	54	7	1	1	6	632	83	13	3	2	9	1313
Craft Workers	98	0	511	76	10	1	3	12	2	1	0	0	0	0	714
Operatives	1444	187	4017	1887	145	50	43	147	640	358	167	25	14	34	9158
Laborers and Helpers	536	42	1033	529	38	26	8	22	101	39	5	0	2	4	2385
Service Workers	5	2	14	7	0	0	0	1	11	7	1	0	0	0	48
CURRENT 2022 REPORTING YEAR TOTAL	6778	1990	22487	4790	831	151	162	643	7541	1366	470	43	63	276	47591
PRIOR 2021 REPORTING YEAR TOTAL	5810	1634	21937	4407	790	136	148	654	7315	1275	448	50	58	286	44948
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/18/2022 - 12/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 0782573		EMPLOYER NAME SHERWIN-WILLIAMS COMPANY THE		
ADDRESS 101 WEST PROSPECT AVENUE		CITY/TOWN CLEVELAND	STATE OH	ZIP CODE 44115
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 12/1/2023 4:15 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Diane Hupp		Title of Certifying Official HR VP Employee Relations		
Email Address of Certifying Official dkhupp@sherwin.com		Telephone Number of Certifying Official 216-566-2504		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Diane Hupp		Title and Employer of Primary POC HR VP Employee Relations SHERWIN-WILLIAMS COMPANY THE		
Email Address of Primary POC dkhupp@sherwin.com		Telephone Number of Primary POC 216-566-2504		