*Please note this EEO-1 report uses federally mandated job categories that are broadly applicable to U.S. companies across a variety of industries and that differ from how Sherwin-Williams categorizes jobs and measures our progress. We believe the data presented on our website provides a more useful and meaningful reflection of the Company's workforce diversity as it is more tailored to our organizational structure.

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID	EMPLOYER NAME
0782573	SHERWIN-WILLIAMS COMPANY THE

ADDRESS	CITY/TOWN	STATE	ZIP CODE
101 WEST PROSPECT AVENUE	CLEVELAND	OH	44115

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
340526850

SECTION E – EMPLOYER FILING ELIGIBILITY
[X] **YES** (Employer Is Eligible to File) ☐ **NO** (Employer Is Not Eligible to File) ☐ **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): GAJ1F3WQCWY5

☐ **YES** (Single-Establishment Employer is Federal Contractor) [X] **YES** (Multi-Establishment Employer is Federal Contractor)

[X] **YES** (Headquarters is Federal Contractor) ☐ **YES** (Non-Headquarters Establishment is Federal Contractor)

[X] **YES** (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
444120 - Paint and Wallpaper Retailers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Hispanic or Latino Male	Hispanic or Latino Female	Not Hispanic or Latino Male White	Not Hispanic or Latino Male Black or African American	Not Hispanic or Latino Male Asian	Not Hispanic or Latino Male Native Hawaiian or Other Pacific Islander	Not Hispanic or Latino Male American Indian or Alaska Native	Not Hispanic or Latino Male Two or More Races	Not Hispanic or Latino Female White	Not Hispanic or Latino Female Black or African American	Not Hispanic or Latino Female Asian	Not Hispanic or Latino Female Native Hawaiian or Other Pacific Islander	Not Hispanic or Latino Female American Indian or Alaska Native	Not Hispanic or Latino Female Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	28	0	0	0	0	0	9	1	2	0	0	0	40
First/Mid-Level Officials and Managers	1696	536	7333	935	211	25	42	180	2463	323	85	5	13	67	13914
Professionals	116	110	1714	140	259	2	3	33	1040	147	155	3	0	23	3745
Technicians	11	3	138	19	6	0	0	4	72	18	5	0	0	1	277
Sales Workers	3348	1353	7261	1136	191	49	55	242	2561	440	69	8	26	135	16874
Administrative Support Workers	60	77	325	49	10	1	1	8	582	77	12	1	1	9	1213
Craft Workers	98	1	501	74	11	1	3	10	2	1	0	0	0	0	701
Operatives	1414	163	3931	1828	109	43	32	122	540	328	144	21	11	28	8714
Laborers and Helpers	530	55	937	515	32	26	8	24	90	39	5	1	1	3	2266
Service Workers	5	1	15	9	0	0	0	0	12	7	1	0	0	0	50
CURRENT 2023 REPORTING YEAR TOTAL	7278	2298	22183	4705	829	147	144	623	7371	1381	478	39	52	266	47794
PRIOR 2022 REPORTING YEAR TOTAL	6778	1990	22487	4790	831	151	162	643	7541	1366	470	43	63	276	47591

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/17/2023 - 12/30/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)
Not Applicable

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID	EMPLOYER NAME
0782573	SHERWIN-WILLIAMS COMPANY THE

ADDRESS	CITY/TOWN	STATE	ZIP CODE
101 WEST PROSPECT AVENUE	CLEVELAND	OH	44115

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."
Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/31/2024 10:19 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official	Title of Certifying Official
Diane Hupp	HR VP Employee Relations

Email Address of Certifying Official	Telephone Number of Certifying Official
dkhupp@sherwin.com	216-566-2504

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC	Title and Employer of Primary POC
Diane Hupp	HR VP Employee Relations
	SHERWIN-WILLIAMS COMPANY THE

Email Address of Primary POC	Telephone Number of Primary POC
dkhupp@sherwin.com	216-566-2504