

COMMUNITY IMPACT NEWSLETTER | FEBRUARY 2023 ISSUE

Our Commitment

Our monthly Community Impact newsletter provides important updates about our Building Our Future (BOF) project which includes our new global headquarters in downtown Cleveland and our new global research & development (R&D) center in Brecksville, Ohio.

News

Northeast Ohio Hispanic Center for Economic Development (NEOHCED)

The Sherwin-Williams Foundation continues to enhance its commitment with The Northeast Ohio Hispanic Center for Economic Development (NEOHCED) to support economic and business growth, along with advancement of the Northeast Ohio community. The expanded collaboration will foster economic inclusion for underrepresented suppliers, emphasizing minority-owned business enterprises (MBE) and employment in construction project opportunities, as well as talent recruitment, training and development, and engagement opportunities. [Click here to learn more.](#)

Economic Inclusion Commitment

The actions and results from Sherwin-Williams deliberate approach to promoting economic equity on the Building our Future project speaks volumes. Our thoughtful and consistent approach to providing opportunities for businesses owned by underrepresented groups to participate in this project has already and continues to deliver an extensive list of impressive accomplishments which we expect to grow.

We are proud that we have already awarded contracts totaling \$140 million against a total commitment of \$225 million to Minority Business Enterprises (MBE), Female Business Enterprises (FBE) and Cleveland Small Businesses (CSB).

Supplier Requirements – HQ	Contract %	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE)	15%	\$70M	\$49M
Female Business Enterprise (FBE)	7%	\$33M	\$40M
Cleveland Small Business Enterprise (CSB)	8%	\$38M	\$2M
Total Minimum Spend – Certified Suppliers – HQ	30%	\$141M	\$100M

Supplier Requirements – R&D	Contract %	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE) & Female Business Enterprise (FBE) Combined*	30%	\$84M	\$40M
Total Minimum Spend – Certified Suppliers – R&D	30%	\$84M	\$40M

Total Minimum Spend – Certified Suppliers HQ and R&D	30%	\$225M	\$140M
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Sherwin-Williams Project Goals	Workforce %
Minority	18%
Female	7%
Cleveland Residents (HQ Only)*	20%

*Required as part of the approved economic development packages
 **Based upon project construction costs of \$750M

Click image to view in browser.

We remain committed to helping uplift the entire Greater Cleveland community, including delivering on the supplier inclusion and diversity commitments asked of us by the state, county and city in our economic development packages.

Stories

Our Community Feature

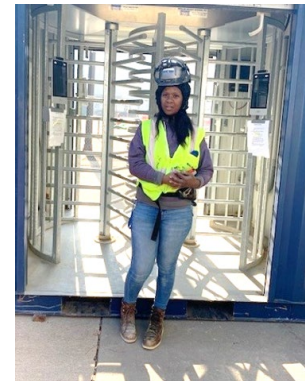
As we Build Our Future, we are excited to highlight the partners making our global headquarters and R&D center a reality. This month, we're highlighting, RCF Group, led by Damian Thomas, Market President.

To learn more about RCF Group and their work on the Building Our Future project, [click here](#). To see all videos showcasing Our Community, [click here](#).



Get to Know the Construction Crew

The Building Our Future project would not be possible without the dedicated construction workers who are bringing our vision to life. We've launched a Spotlight Series highlighting these enthusiastic workers. You'll learn about their connections to Cleveland, their individual contributions to the BOF project, and some fun facts about their lives outside of work. This month, [learn about Rhonda Evans](#), concrete finisher apprentice for Baker Concrete, who is building a future for her and her kids through her work on the project.



Worker Appreciation Events

In January and February, Sherwin-Williams hosted worker appreciation events at the HQ and R&D sites. In January, the workers enjoyed brunch food and in February, they participated in a "Soup-er Bowl" lunch. In addition to the great food, workers also had chances to win \$50 gift cards. The Company continues to host regular events designed to show the gratitude we have for the crews' hard work on this significant project.



Project Status

Project Updates

On the HQ site, concrete and underground utility work continues. Ground improvement activities are underway for the podium and garage. On the R&D site, foundation, structural concrete and underground utility activities continue. On both sites, crew sizes are growing to support the multiple scopes of work progressing through the third quarter. The project team continues to engage all parts of the workforce pipeline to reach crew ratios that keep the project on track for all workforce goals.

Procurement

While the overall design of both buildings has been developed, there is still work to be done on this three-year project, which is expected to be completed at the end of 2024. Click on the following links to view project timelines and procurement schedules.

- [Project Timeline - Headquarters](#)
- [Project Timeline - R&D Center](#)
- [Procurement Schedules - Headquarters and R&D Center](#)

We will be actively including more firms in in the months ahead through our bidding and procurement process. We encourage prospective vendors and suppliers to complete the registration form found [here](#).

Community Commitment

We are excited to be building our future here in Northeast Ohio, the region we have called home for more than 156 years and the region we will continue supporting in the many years to come.

Sherwin-Williams is proud to invest in our future and the future of the region. [Click here](#) to learn more about our [community impact commitments](#) that represent our support of underrepresented communities in Cleveland and surrounding areas through health, education, vocational training and the Building Our Future Project.