

COMMUNITY IMPACT NEWSLETTER | JUNE 2024 ISSUE

Our Community Impact newsletter provides important updates about our Building Our Future (BOF) project which includes our new global headquarters in downtown Cleveland and our new global research & development (R&D) center in Brecksville, Ohio.

Economic Inclusion Commitment

The actions and results from Sherwin-Williams deliberate approach to promoting economic equity on the Building our Future project speaks volumes. Our thoughtful and consistent approach to providing opportunities for businesses owned by underrepresented groups to participate in this project has already and continues to deliver an extensive list of impressive accomplishments.

We are proud that we have already awarded contracts totaling \$310 million against a total commitment of \$258 million to Minority Business Enterprises (MBE), Female Business Enterprises (FBE) and Cleveland Small Businesses (CSB).

We remain committed to helping uplift the entire Greater Cleveland community, including delivering on the supplier inclusion and diversity commitments asked of us by the state, county and city in our economic development packages.

Click image to view in browser.

Supplier Requirements – HQ	Contract %*	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE)	15%	\$78M	\$81M
Female Business Enterprise (FBE)	7%	\$36M	\$78M
Cleveland Small Business Enterprise (CSB)	8%	\$42M	\$49M
Total Minimum Spend – Certified Suppliers – HQ	30%	\$156M	\$208M

Supplier Requirements – R&D	Contract %*	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE) & Female Business Enterprise (FBE) Combined*	30%	\$102M	\$102M
Total Minimum Spend – Certified Suppliers – R&D	30%	\$102M	\$102M

Total Minimum Spend – Certified Suppliers HQ and R&D	30%	\$258M	\$310M
---	------------	---------------	---------------

Sherwin-Williams Project Goals	Workforce %
Minority	16%
Female	7%
Cleveland Residents (HQ Only)*	20%

*Required as part of the approved economic development packages
 **Based upon project construction costs of \$980M

Our Community

Get to Know the Construction Crew

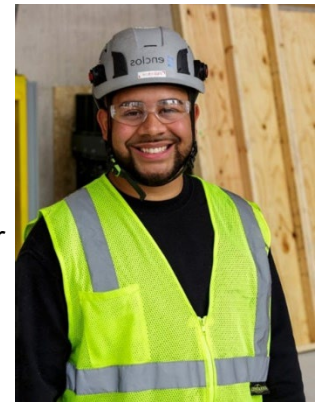
The Building Our Future project would not be possible without the dedicated construction workers who are bringing our vision to life. Our Spotlight Series highlights these enthusiastic workers. Learn about their connections to Cleveland, their individual contributions to the BOF project, and some fun facts about their lives outside of work. This quarter, get to know Robert Jose Figueroa who is with Enclos.

Jose Figueroa

Position: Glazier

Affiliated Company: Enclos

What does this project mean to you? Construction wasn't my first choice of careers. I turned down the opportunity to be a glazier before ultimately deciding to join the trade. It turned out to be one of the best decisions I made.



I've been on a few major projects in the city in my five years, but none compare in size or diversity to this one. I think it's cool to be able to show my kids I helped build this skyscraper.

What does this project mean to Cleveland? Sherwin-Williams is a major company; I think they are making history with this building.

What do you like to do in your spare time? In my spare time, I spend as much time with my wife, three-year-old son and one-year-old daughter as possible. There are no guarantees in this industry, and I want to make sure I make it back home to them every day.

Project Updates

As we Build Our Future, we are excited to share with you the progress we are making and the milestones we are achieving on our project.

- [HQ Construction Progress](#)
- [R&D Construction Progress](#)

Community Commitment

We are excited to be building our future here in Northeast Ohio, the region we have called home for 158 years and the region we will continue supporting in the many years to come.

Sherwin-Williams is proud to invest in our future and the future of the region. [Click here](#) to learn more about our [community impact commitments](#) that represent our support of underrepresented communities in Cleveland and surrounding areas through health, education, vocational training and the Building Our Future Project.