

COMMUNITY IMPACT NEWSLETTER | MARCH 2023 ISSUE

Our Community Impact newsletter provides important updates about our Building Our Future (BOF) project which includes our new global headquarters in downtown Cleveland and our new global research & development (R&D) center in Brecksville, Ohio.

**Please note that the newsletter will transition to a quarterly distribution with the next issue to be available in June.**

Economic Inclusion Commitment

The actions and results from Sherwin-Williams deliberate approach to promoting economic equity on the Building our Future project speaks volumes. Our thoughtful and consistent approach to providing opportunities for businesses owned by underrepresented groups to participate in this project has already and continues to deliver an extensive list of impressive accomplishments which we expect to grow.

We are proud that we have already awarded contracts totaling \$160 million against a total commitment of \$225 million to Minority Business Enterprises (MBE), Female Business Enterprises (FBE) and Cleveland Small Businesses (CSB).

Supplier Requirements – HQ	Contract %*	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE)	15%	\$70M	\$49M
Female Business Enterprise (FBE)	7%	\$33M	\$50M
Cleveland Small Business Enterprise (CSB)	8%	\$38M	\$2M
<b>Total Minimum Spend – Certified Suppliers – HQ</b>	<b>30%</b>	<b>\$141M</b>	<b>\$101M</b>

Supplier Requirements – R&D	Contract %*	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE) & Female Business Enterprise (FBE) Combined*	30%	\$84M	\$59M
<b>Total Minimum Spend – Certified Suppliers – R&amp;D</b>	<b>30%</b>	<b>\$84M</b>	<b>\$59M</b>

<b>Total Minimum Spend – Certified Suppliers HQ and R&amp;D</b>	<b>30%</b>	<b>\$225M</b>	<b>\$160M</b>
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Sherwin-Williams Project Goals	Workforce %
Minority	16%
Female	7%
Cleveland Residents (HQ Only)*	20%

\*Required as part of the approved economic development packages  
 \*\*Based upon project construction costs of \$750M

*Click image to view in browser.*

We remain committed to helping uplift the entire Greater Cleveland community, including delivering on the supplier inclusion and diversity commitments asked of us by the state, county and city in our economic development packages.

## Get to Know the Construction Crew

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The Building Our Future project would not be possible without the dedicated construction workers who are bringing our vision to life. We've launched a Spotlight Series highlighting these enthusiastic workers. You'll learn about their connections to Cleveland, their individual contributions to the BOF project, and some fun facts about their lives outside of work. This month, [learn about Deedee Hagler who is a laborer with Independence Excavating.](#)



### **Deedee Hagler**

**Position:** Laborer

**What does this project mean to you?** The project will bring jobs to the city and boost the economy, I hope. I'm excited to see how the new skyline will look once it's built.

**What advice do you have for other women interested in the construction industry?** I've been in the construction industry for about 5.5 years. My earliest exposure was in Max Hayes High School Building Construction Trade. I also joined Hard Hatted Women for more experience. That helped to build my confidence as a woman in the field. I'd tell other women to visit a local union hall or connect with a BA if they are interested in getting into construction.

**What do you enjoy doing on your personal time away from the job site?** I love to shop lol and read – Danielle Steel is one of the latest authors I've liked reading. I'm currently reading The Coldest Winter Ever by Sistah Souljah. I also enjoy spending time with my family – and new grandson!

[View more profiles here.](#)

## Project Updates

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On the HQ site, concrete and underground utility work continues. Ground improvement activities are underway for the podium and garage. On the R&D site, foundation, structural concrete and underground utility activities continue. On both sites, crew sizes are growing to support the multiple scopes of work progressing through the third quarter. The project team continues to engage all parts of the workforce pipeline to reach crew ratios that keep the project on track for all workforce goals.

## Procurement

While the overall design of both buildings has been developed, there is still work to be done on this three-year project, which is expected to be completed at the end of 2024. Click on the following links to view project timelines and procurement schedules.

- [Project Timeline - Headquarters](#)
- [Project Timeline - R&D Center](#)
- [Procurement Schedules - Headquarters and R&D Center](#)

We will be actively including more firms in in the months ahead through our bidding and procurement process. We encourage prospective vendors and suppliers to complete the registration form found [here](#). It's not too late to get involved in this exciting project for our Company and our Northeast Ohio community.

## Community Commitment

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We are excited to be building our future here in Northeast Ohio, the region we have called home for more than 156 years and the region we will continue supporting in the many years to come.

Sherwin-Williams is proud to invest in our future and the future of the region. [Click here](#) to learn more about our [community impact commitments](#) that represent our support of underrepresented communities in Cleveland and surrounding areas through health, education, vocational training and the Building Our Future Project.