

COMMUNITY IMPACT NEWSLETTER | MARCH 2024 ISSUE

Our Community Impact newsletter provides important updates about our Building Our Future (BOF) project which includes our new global headquarters in downtown Cleveland and our new global research & development (R&D) center in Brecksville, Ohio.

Economic Inclusion Commitment

The actions and results from Sherwin-Williams deliberate approach to promoting economic equity on the Building our Future project speaks volumes. Our thoughtful and consistent approach to providing opportunities for businesses owned by underrepresented groups to participate in this project has already and continues to deliver an extensive list of impressive accomplishments.

We are proud that we have already awarded contracts totaling \$294 million against a total commitment of \$258 million to Minority Business Enterprises (MBE), Female Business Enterprises (FBE) and Cleveland Small Businesses (CSB).

Supplier Requirements – HQ	Contract %*	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE)	15%	\$78M	\$78M
Female Business Enterprise (FBE)	7%	\$36M	\$77M
Cleveland Small Business Enterprise (CSB)	8%	\$42M	\$37M
Total Minimum Spend – Certified Suppliers – HQ	30%	\$156M	\$192M

Supplier Requirements – R&D	Contract %*	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE) & Female Business Enterprise (FBE) Combined*	30%	\$102M	\$102M
Total Minimum Spend – Certified Suppliers – R&D	30%	\$102M	\$102M

Total Minimum Spend – Certified Suppliers HQ and R&D	30%	\$258M	\$294M
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Sherwin-Williams Project Goals	Workforce %
Minority	16%
Female	7%
Cleveland Residents (HQ Only)*	20%

*Required as part of the approved economic development packages
 **Based upon project construction costs of \$860M

Click image to view in browser.

We remain committed to helping uplift the entire Greater Cleveland community, including delivering on the supplier inclusion and diversity commitments asked of us by the state, county and city in our economic development packages.

Our Community

Get to Know the Construction Crew

The Building Our Future project would not be possible without the dedicated construction workers who are bringing our vision to life. We’ve launched a Spotlight Series highlighting these enthusiastic workers. You’ll learn about their connections to Cleveland, their individual contributions to the BOF project, and some fun facts about their lives outside of work. This quarter, learn about Robert "Bobby" Craigho who is a Laborer with Berkshire Construction.

Robert "Bobby" Craig
Position: 310 Laborer
Affiliated Company: Burkshire Construction



What is something different about this project than others you have worked on? *This is by far the biggest project I've worked on in the city. I've never seen a job at which the windows are being installed at the same time the floors are being put in, while the elevator workers are doing their own thing. There are a lot of moving parts and pieces.*

Everyone seems to work well together, and it's well coordinated. I've been in construction 19 years, and I've seen the most women in the field on this project in my experience.

What do you enjoy doing on your personal time away from the job site? *In my spare time, you can find me in the gym or on the grill. I have a wrap business as well that I started while on the Metropolitan at The 9 project. I'm a proud dad of two sons. They're excited to see how the skyline is going to change.*

Project Updates

As we Build Our Future, we are excited to share with you the progress we are making and the milestones we are achieving on our project.

- [HQ Construction Progress](#)
- [R&D Construction Progress](#)

Procurement

While the overall design of both buildings has been developed, there is still work to be done on this long-term project, which is expected to be completed at the end of 2024. Click on the following links to view project timelines and procurement schedules.

- [Project Timeline - Headquarters](#)
- [Project Timeline - R&D Center](#)
- [Procurement Schedules - Headquarters and R&D Center](#)

We encourage prospective vendors and suppliers to complete the registration form found [here](#). It's not too late to get involved in this exciting project for our Company and our Northeast Ohio community.

Community Commitment

We are excited to be building our future here in Northeast Ohio, the region we have called home for more than 157 years and the region we will continue supporting in the many years to come.

Sherwin-Williams is proud to invest in our future and the future of the region. [Click here](#) to learn more about our [community impact commitments](#) that represent our support of

underrepresented communities in Cleveland and surrounding areas through health, education, vocational training and the Building Our Future Project.