

COMMUNITY IMPACT NEWSLETTER | SEPTEMBER 2022 ISSUE

Our Commitment

Our monthly Community Impact newsletter provides important updates about our Building Our Future (BOF) project which includes our new global headquarters in downtown Cleveland and our new global research & development (R&D) center in Brecksville, Ohio.

News

The actions and results from Sherwin-Williams deliberate approach to promoting economic equity on the Building our Future project speaks volumes. Our thoughtful and consistent approach to providing opportunities for businesses owned by underrepresented groups to participate in this project has already and continues to deliver an extensive list of impressive accomplishments which we expect to grow.

Supplier Requirements – HQ	Contract % *	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE)	15%	\$60M	\$44M
Female Business Enterprise (FBE)	7%	\$28M	\$26M
Cleveland Small Business Enterprise (CSB)	8%	\$32M	\$24M
Total Minimum Spend – Diverse Suppliers – HQ	30%	\$120M	\$94M

Supplier Requirements – R&D	Contract % *	Commitment \$**	Contracted \$ to date
Minority Business Enterprise (MBE) & Female Business Enterprise (FBE) Combined*	30%	\$60M	\$28M
Total Minimum Spend – Diverse Suppliers – R&D	30%	\$60M	\$28M

Total Minimum Spend – Diverse Suppliers HQ and R&D	30%	\$180M	\$122M
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We are proud that we have already awarded contracts totaling \$122 million against a total commitment of \$180 million to Minority Business Enterprises (MBE), Female Business

Enterprises (FBE) and Cleveland Small Businesses (CSB). We remain committed to helping uplift the entire Greater Cleveland community, including delivering on the supplier inclusion and diversity commitments asked of us by the state, county and city in our economic development packages.

Stories

Our Community Feature

As we Build Our Future, we are excited to highlight the partners making our global headquarters and R&D center a reality. This month, we're highlighting, [Ozanne Construction Company, Inc.](#) Led by Dominnic Ozanne, the company is providing construction management services, including making decisions that significantly impact the project's budget, schedule and quality.



To learn more about, Ozanne Construction Company Inc., [click here](#). To see all videos showcasing Our Community, [click here](#).

Get to Know the Construction Crew

The Building Our Future project would not be possible without the dedicated construction workers who are bringing our vision to life. We've launched a Spotlight Series highlighting these enthusiastic workers. You'll learn about their connections to Cleveland, their individual contributions to the BOF project, and some fun facts about their lives outside of work. This month, [learn about Mackenzie Galloway, union operator at Independence Excavating](#).



Taking a Break to Celebrate

During the month of August, the Dog Days of Summer arrived, and we celebrated with the Building Our Future crew at the R&D site on August 25. The event was themed around our furry friends with a build-your-own hot dog bar, fun raffle items and a giveaway. Proceeds from the raffle benefitted the Cleveland APL. Sherwin-Williams Chairman and Chief Executive Officer John Morikis was in attendance at the luncheon and spoke about the importance of safety on the site, Sherwin-Williams appreciation for the crew's continued hard work and shared the long-term significance of the project to Brecksville and the region.



Did You Know?



In 1959, Sherwin-Williams introduced the Kem Colormeter Mixing Machine, giving customers the opportunity to customize paint colors.



To date, 500 tons of rebar have been installed, 10,000 cubic yards of concrete have been poured, and 250,000 cubic yards of dirt have been moved and excavated at the R&D facility.

Project Status

Project Updates

On the HQ site, concrete and underground utility work continues. Ground improvement activities have begun for the podium and garage. On the R&D site, foundation, structural concrete and underground utility activities continue. [Click here](#) to view more Headquarters project photos and [click here](#) to view R&D Center project photos.



Procurement

While the overall design of both buildings has been developed, there is still work to be done on this three-year project, which is expected to be completed at the end of 2024. Click on the following links to view project timelines and procurement schedules.

- [Project Timeline - Headquarters](#)
- [Project Timeline - R&D Center](#)
- [Procurement Schedules - Headquarters and R&D Center](#)

We will be actively including more firms in in the months ahead through our bidding and procurement process. We encourage prospective vendors and suppliers to complete the registration form found [here](#). It's not too late to get involved in this exciting project for our Company and our Northeast Ohio community.

Upcoming Events

- ECDI Loan Packaging and Minority Contractor Resource Center Program – 9/15/2022 at 4:00 p.m.
- SCORE Ultimate Strategy: The art and science of strategic business planning – 10/20/2022 at 3:00 p.m.
- Quarterly Community Engagement Session – 12/8/2022 at 2:00 – 3:00 p.m.

Additional details and registration links available [here](#).

Community Commitment

We are excited to be building our future here in Northeast Ohio, the region we have called home for more than 156 years and the region we will continue supporting in the many years to come.

Over the course of this minimum \$600 million, multi-year project, our goals are to award \$90 million to minority-owned businesses, \$42 million to female-owned businesses and \$48 million to small businesses for a total commitment of at least \$180 million.

Sherwin-Williams is proud to invest in our future and the future of the region. [Click here](#) to learn more about our [community impact commitments](#) that represent our support of underrepresented communities in Cleveland and surrounding areas through health, education, vocational training and the Building Our Future Project.