The Sherwin-Williams Company – 2022 SASB Index

Accounting Metric

ТОРІС	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODIFIED METRIC CODE	SHERWIN-WILLIAMS RESPONSE
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	Quantitative	Metric tons (t) CO ₂ -e, Percentage (%)	RT-CH-110a.1	Scope 1 emissions were 430,114 metric tons of CO_2 -e in 2022. Currently, no portion (0%) of our emissions is under emissions limiting regulations. For further information about our emissions calculations and performance over time, please see <u>page 18</u> of our 2022 Sustainability Report.
	Description of long-term and short- term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	N/A	RT-CH-110a.2	Please see <u>page 18</u> of our 2022 Sustainability Report.
Air Quality	Air emissions for the following pollutants: (1) NOx (excluding N2 O), (2) SOx, (3) volatile organic compounds (VOCs) and (4) hazardous air pollutants (HAPs)	Quantitative	Metric tons (t)	RT-CH-120a.1	 (1) In 2022, we emitted 4,180 metric tons of NOx. (2) In 2022, we emitted 255 metric tons of SOx. (3) Across our manufacturing and blending facilities, 1,723 metric tons of VOCs were emitted in 2022. (4) Sherwin-Williams is not a significant emitter of HAPs.
Energy Management	 (1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable and (4) total self-generated energy 	Quantitative	Gigajoules (GJ), Percentage (%)	RT-CH-130a.1	 (1) In 2022, our total direct energy was 6.10 million gigajoules, our total indirect energy was 2.68 million gigajoules and total energy was 8.78 million gigajoules. (2) 30.5% of our total energy consumption came from the electricity grid. (3) and (4) We do not currently use significant renewable or self-generated energy sources; however, we have a goal to increase electricity from renewable sources to 50% of total electricity usage by 2030. For further information, please see pages 19-21 of our 2022 Sustainability Report.
Water Management	 (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress 	Quantitative	Thousand cubic meters (m³), Percentage (%)	RT-CH-140a.1	 2022 water data will be published in our CDP Water Response in the late summer of 2023. In 2022: (1) Total water withdrawn: 3,950,158 cubic meters; (2) Water Consumption (On-site in Process or Product): 1,806,818 cubic meters; 1.00 cubic meters per metric ton of production; percentage of water sourced from regions with High or Extremely High Baseline Water Stress: 20.77%.
	Number of incidents of non-compliance associated with water quality permits, standards and regulations	Quantitative	Number	RT-CH-140a.2	The Company has thousands of locations globally and, like other multi-national corporations, experiences occasional allegations of non-compliance with water discharge regulations and permits. In those cases, the Company works with applicable authorities to resolve any allegations of non-compliance to the mutual satisfaction of the parties. We had two (2) documented incidents of non-compliance associated with water quality permits, standards and regulations initiated in 2022. These issues were addressed and corrected with the agency.
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	N/A	RT-CH-140a.23	Please see our latest CDP Water Response via <u>www.cdp.net</u> . 2022 water data will be published in our CDP Water Response in the late summer of 2023.
Hazardous Waste Management	Amount of hazardous waste generated, percentage recycled	Quantitative	Metric tons (t), Percentage (%)	RT-CH-150a.1	We generated 65,100 metric tons of hazardous waste in 2022. Of that, 38.7% was recycled or reused. For further information, please see <u>pages 22-23</u> of our 2022 Sustainability Report.

The Sherwin-Williams Company – 2022 SASB Index, continued

ТОРІС	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODIFIED METRIC CODE	SHERWIN-WILLIAMS RESPONSE
Community Relations	Discussion of engagement processes to manage risks and opportunities associated with community interests	Discussion and Analysis	N/A	RT-CH-210a.1	Please see our <u>GRI content index</u> disclosure 2-29 in the Appendix and <u>pages 11-12</u> and <u>42-53</u> of our 2022 Sustainability Report.
Workforce Health & Safety	 (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees 	Quantitative	Rate	RT-CH-320a.1	2022: 1.29 recordable case rate (total number of employees with recordable incidents per 200,000 hours worked); zero (0) fatalities for direct employees and contract employees. For further information, please see <u>page 37</u> of our 2022 Sustainability Report.
	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	Discussion and Analysis	N/A	RT-CH-320a.2	Please see the information regarding our global EHS management system <u>here</u> .
Product Design for Use-phase Efficiency	Revenue from products designed for use-phase resource efficiency	Quantitative	Reporting currency	RT-CH-410a.1	We do not currently track this quantitative data given that the majority of the environmental impact of our products results from raw material extraction and not the use phase. Please see <u>pages 27-31</u> of our 2022 Sustainability
					Report for information regarding the "sustainably advantaged products" in our portfolio.
Safety & Environmental Stewardship of Chemicals	(1) Percentage of products that contain Globally Harmonized System of Classification and Labelling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	Quantitative	Percentage (%) by revenue, Percentage (%)	RT-CH-410b.1	Please see <u>pages 27-32</u> of our 2022 Sustainability Report.
	Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	Discussion and Analysis	N/A	RT-CH-410b.2	Please see <u>pages 27-32</u> and <u>page 37</u> of our 2022 Sustainability Report.
Genetically Modified Organisms	Percentage of products by revenue that contain genetically modified organisms (GMOs)	Quantitative	Percentage (%) by revenue	RT-CH-410c.1	None of our products contain genetically modified organisms (GMOs).
Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	Discussion and Analysis	N/A	RT-CH-530a.1	Sherwin-Williams does not have a political action committee and does not use corporate funds to contribute to any federal, state or local candidates, political parties or other political committees. Our Government Affairs team facilitates Sherwin-Williams global participation in the public policy-making process, including with respect to issues that affect our employees, customers and business operations and objectives, as well as the paint and coatings industry in general. Please see our <u>GRI content index</u> disclosure 415-1 in the Appendix.
Operational Safety, Emergency Preparedness & Response	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	Quantitative	Number, Rate	RT-CH-540a.1	Please see <u>pages 37-38</u> of our 2022 Sustainability Report.
	Number of transport incidents	Quantitative	Number	RT-CH-5401.1	Please see <u>pages 37-38</u> of our 2022 Sustainability Report.

Activity Metric

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODIFIED METRIC CODE	SHERWIN-WILLIAMS RESPONSE
Production by reportable segment	Quantitative	Cubic meters (m³) and/or metric tons (t)	RT-CH-000.A	Please see pages 6-13 of our <u>2022 Annual Report</u> for information regarding our reportable segments.